



BEFORE THE GUAM CIVIL SERVICE COMMISSION



Handwritten notes: 32-14-1435, Date: 3-21-14, Time: 11:38 am

IN THE MATTER OF:

MARK C. CHARFAUROS,

Employee,

vs.

GUAM POLICE DEPARTMENT,

Management.

WHISTLEBLOWER CASE NO. 13-WB-01

FINAL ORDER AND JUDGMENT

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Employee Mark Charfauros ("Employee") filed this complaint on February 15, 2013, alleging that adverse actions of demotion and suspension¹ had been taken against him in retaliation for his "refusal to support improper and illegal management directives...." (See Public Employee Protection Complaint filed by Employee on Feb. 15, 2013 at 1.) On March 13, 2014, the Civil Service Commission dismissed the appeals of the adverse actions pursuant to a Stipulated Judgment submitted by Employee and Guam Police Department management on February 27, 2014. Under the terms of the Stipulated Judgment, Employee agreed to dismiss this complaint as well. Thus, in accordance with the terms of the Stipulated Judgment filed in Charfauros v. Guam Police Dep't, 13-AA07S and Charfauros v. Guam Police Dep't., 13-AA09D, the Commission hereby dismisses this matter.

So ordered and adjudged this 20th day of March, 2014.

Signature of Luis R. Baza, Chairman

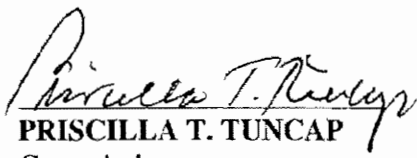
Signature of Manuel R. Pinauin, Vice-Chairman

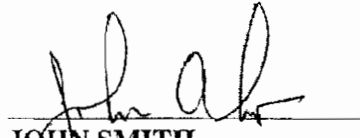
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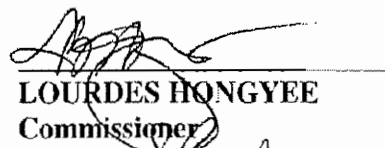
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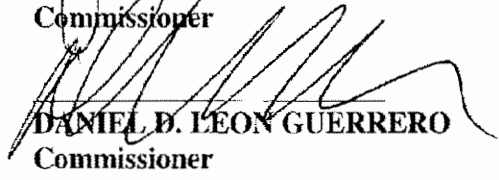
¹ Employee appealed both adverse actions in separate cases: Charfauros v. Guam Police Dep't., 13-AA07S and Charfauros v. Guam Police Dep't., 13-AA09D.

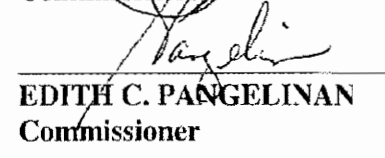
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PRISCILLA T. TUNCAP
Commissioner


JOHN SMITH
Commissioner


LOURDES HONGYEE
Commissioner


DANIEL D. LEON GUERRERO
Commissioner


EDITH C. PANGELINAN
Commissioner